

APPENDIX A – Job Class and Salary Wage Ranges*

Position	Effective: 1/1/2015	
	Payrates	
	Annual Min	Annual Max
Accounting Specialist I	\$37,128	\$47,278
Accounting Specialist II	\$40,872	\$52,083
Administrative Analyst I	\$52,083	\$66,456
Administrative Analyst II	\$57,408	\$73,278
Administrative Assistant	\$50,336	\$64,210
Administrative Secretary	\$42,910	\$54,683
Building Inspector I	\$46,592	\$59,405
Building Inspector II	\$51,334	\$65,478
Building Inspector, Senior	\$56,576	\$72,218
Business License Specialist	\$44,366	\$56,576
Chemist I	\$52,083	\$66,456
Chemist II	\$57,408	\$73,278
Code Enforce Officer I	\$44,366	\$56,576
Code Enforcement Officer II	\$48,901	\$62,358
Code Enforcement Officer, Senior	\$53,893	\$68,765
Community Appearance Service Worker I	\$33,218	\$42,266
Community Appearance Service Worker II	\$36,587	\$46,592
Community Appearance Service Worker III	\$40,290	\$51,334
Community Appearance Service Worker IV	\$44,366	\$56,576
Crew Supervisor	\$55,078	\$70,304
Crime Analyst/Statistician	\$52,083	\$66,456
Customer Service Specialist I	\$35,360	\$45,032
Customer Service Specialist II	\$38,958	\$49,608
Electrician I	\$42,266	\$53,893
Electrician II	\$46,592	\$59,405
Electrician III	\$48,901	\$62,358
Emergency Communications Dispatcher	\$40,872	\$52,083
Environmental Control Officer I	\$46,592	\$59,405
Environmental Control Officer II	\$51,334	\$65,478
Environmental Control Technician	\$42,266	\$53,893
Equipment Mechanic I	\$42,266	\$53,893
Equipment Mechanic II	\$47,715	\$60,882
Equipment Mechanic III	\$51,334	\$65,478
Equipment Parts Technician	\$40,290	\$51,334
Equipment Service Worker	\$38,376	\$48,901
Facilities Maintenance Worker I	\$33,218	\$42,266
Facilities Maintenance Worker II	\$36,587	\$46,592
Facilities Maintenance Worker III	\$40,290	\$51,334

Facilities Maintenance Worker IV	\$44,366	\$56,576
Fire IT Support Specialist	\$46,592	\$59,405
GT Specialist Sr - GIS	\$51,334	\$65,478
GT Specialist I - GIS	\$46,592	\$59,405
GT Specialist II - GIS	\$42,266	\$53,893
IT Support Specialist I	\$42,266	\$53,893
IT Support Specialist II	\$46,592	\$59,405
IT Support Specialist, Senior	\$51,334	\$65,478
Legal Office Assistant	\$31,013	\$38,168
Legal Secretary I-Civil	\$38,958	\$49,608
Legal Secretary II-Civil	\$40,872	\$52,083
Legal Secretary I-Criminal	\$38,958	\$49,608
Legal Secretary II-Criminal	\$40,872	\$52,083
Legal Secretary, Senior	\$42,910	\$54,683
Maintenance Worker IV	\$44,366	\$56,576
Office Specialist	\$38,958	\$49,608
Parks Maintenance Worker I	\$33,218	\$42,266
Parks Maintenance Worker II	\$36,587	\$46,592
Parks Maintenance Worker III	\$40,290	\$51,334
Parks Maintenance Worker IV	\$44,366	\$56,576
Plans Examiner	\$51,334	\$65,478
Plans Examiner, Senior	\$56,576	\$72,218
Police Assistant I	\$33,218	\$42,266
Police Assistant II	\$36,587	\$46,592
Police Information Technology Specialist, Senior	\$51,334	\$65,478
Police Office Assistant I	\$32,115	\$40,872
Police Office Assistant II	\$35,360	\$45,032
Police Office Specialist	\$38,958	\$49,608
Property/Evidence Technician I	\$38,958	\$49,608
Property/Evidence Technician II	\$42,910	\$54,683
Public Works Inspector I	\$42,266	\$53,893
Public Works Inspector II	\$46,592	\$59,405
Public Works Inspector, Senior	\$51,334	\$65,478
Records Technician	\$42,910	\$54,683
Recreation Specialist	\$37,128	\$47,715
Streets Maintenance Worker I	\$33,218	\$42,266
Streets Maintenance Worker II	\$36,587	\$46,592
Streets Maintenance Worker III	\$40,290	\$51,334
Streets Maintenance Worker IV	\$44,366	\$56,576
Terminal Agency Coordinator	\$45,032	\$57,408
Traffic Maintenance Worker I	\$33,218	\$42,266
Traffic Maintenance Worker II	\$36,587	\$46,592
Traffic Maintenance Worker III	\$40,290	\$51,334
Traffic Maintenance Worker IV	\$44,366	\$56,576

Treatment Plant Electrician/Instrumentation Technician I	\$42,266	\$53,893
Treatment Plant Electrician/Instrumentation Technician II	\$46,592	\$59,405
Treatment Plant Mechanic I	\$42,266	\$53,893
Treatment Plant Mechanic II	\$46,592	\$59,405
Treatment Plant Worker	\$36,587	\$46,592
Utilities Maintenance Worker I	\$33,218	\$42,266
Utilities Maintenance Worker II	\$36,587	\$46,592
Utilities Maintenance Worker III	\$40,290	\$51,334
Utilities Maintenance Worker IV	\$44,366	\$56,576
WW Plant Operator I	\$42,266	\$53,893
WW Plant Operator II	\$46,592	\$59,405
WW Plant Operator III	\$48,901	\$62,358
WW Systems Analyst	\$58,219	\$74,360

*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks "Position Report by Title"

Title	Hourly Min	Hourly Max
Accounting Specialist I	16.65	21.2
Accounting Specialist II	18.33	23.36
Administrative Analyst I	23.36	29.8
Administrative Analyst II	25.75	32.87
Administrative Assistant	22.58	28.8
Administrative Secretary	19.24	24.52
Building Inspector I	20.89	26.64
Building Inspector II	23.02	29.37
Building Inspector Sr	25.37	32.39
Business License Officer I	19.9	25.37
Business License Officer II	21.93	27.97
Business License Officer Sr	24.17	30.84
Chemist I	23.36	29.8
Chemist II	25.75	32.87
Code Enforcement Officer I	19.9	25.37
Code Enforcement Officer II	21.93	27.97
Code Enforcement Officer Sr	24.17	30.84
Crime Analyst/Statistician	23.36	29.8
Customer Service Specialist I	15.86	20.19
Customer Service Specialist II	17.47	22.25
Electrician I	18.96	24.17
Electrician II	20.89	26.64
Emergency Communication Dispatcher	18.33	23.36
Environmental Control Officer I	20.89	26.64
Environmental Control Officer II	23.02	29.37
Environmental Control Technician	18.96	24.17
Equipment Mechanic I	18.96	24.17
Equipment Mechanic II	21.4	27.3
Equipment Parts Technician	18.07	23.02
Equipment Service Worker	17.22	21.93
Fire IT Support Specialist	20.89	26.64
Fire Prevention Inspector II	31.42	33.24
Fire Prevention Inspector III	31.12	36.52
GT Specialist I-GIS	18.96	24.17
GT Specialist II-GIS	20.89	26.64
GT Specialty-GIS Sr	23.02	29.37
IT Support Specialist I	18.96	24.17
IT Support Specialist II	20.89	26.64
IT Support Specialist Sr	23.02	29.37
Legal Secretary I	17.47	22.25
Legal Secretary II	18.33	23.36
Legal Secretary Sr	19.24	24.52
Maintenance Worker I	14.9	18.96
Maintenance Worker II	16.41	20.89
Maintenance Worker III	18.07	23.02

Maintenance Worker IV	19.9	25.37
Office Specialist	17.47	22.25
Plans Examiner	23.02	29.37
Plans Examiner Sr	25.37	32.39
Police Assistant I	14.9	18.96
Police Assistant II	16.41	20.89
Police Information System Coordinator Sr	23.02	29.37
Police Office Assistant I	14.41	18.33
Police Office Assistant II	15.86	20.19
Police Office Specialist	17.47	22.25
Property/Evidence Technician I	17.47	22.25
Property/Evidence Technician II	19.24	24.52
Public Works Inspector I	18.96	24.17
Public Works Inspector II	20.89	26.64
Public Works Inspector Sr	23.02	29.37
Records Specialist	17.47	22.25
Records Technician	19.24	24.52
Recreation Specialist	16.65	21.4
Terminal Agency Coordinator	20.19	25.75
Treatment Plant Electrician/Instrumentation	18.96	24.17
Treatment Plant Electrician/Instrumentation	20.89	26.64
Treatment Plant Mechanic I	18.96	24.17
Treatment Plant Mechanic II	20.89	26.64
Treatment Plant Worker	16.41	20.89
Wastewater Plant Operator I	18.96	24.17
Wastewater Plant Operator II	20.89	26.64
Wastewater Plant Operator III	21.93	27.97
Wastewater Systems Analyst	26.12	33.35